

January 12, 2017

Councilmember Price made a motion to adjourn into a Closed Session - Pursuant to Section 3-305(b)(1,7) of the General Provisions Article of the Maryland Annotated Code for the purposes of discussing the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction and a personnel matter affecting one or more specific individuals and to consult with counsel to obtain legal advice on a legal matter. Councilmember Nesspor seconded. All in favor, motion carried.

The regular Mayor and Council Meeting was recessed at 8:58 p.m. to move into a closed session in Council Chambers.

The Mayor, Councilmembers Kuechler, Price, Nesspor, and Jester, the Town Manager, and the Town Attorney, Patrick Thomas, were present during the closed session. During the closed session, the Town Manager alerted the Mayor and Council of his concerns with certain provisions of the Town's Personnel Manual regarding the compensation due to Town employees for unused vacation leave upon separation from employment with the Town. The Town Manager's concerns were prompted by the possible upcoming retirement of specific Town employees who had accrued significant amounts of unused vacation leave, and he wanted to make sure the issues are addressed before those specific individuals retire or otherwise separate from employment with the Town to avoid confusion or uncertainty. Mr. Thomas discussed the legal issues associated with possible conflicting interpretations of the vacation leave provisions of the Personnel Manual and how best to resolve them. The Town Manager offered to contact other jurisdictions to see how they compensate their employees for unused vacation leave. The Mayor and Council took no action during the closed session.

The Mayor recessed the closed session and reconvened the open session meeting at approximately 9:24 p.m. in Council Chambers.

With there being no further business, Councilmember Price made a motion to adjourn the meeting at 9:25 p.m.; Councilmember Kuechler seconded. All in favor; motion carried.